

# WHITE PAPER

## BSCI

Business Social Compliance Initiative

A corporate social responsibility  
code for the organizations



*Success through management excellence*



Global Standards is happy to guide about Business Social Compliance Initiative BSCI in a way that can easily be understood. Most of the buyers from Europe asks for BSCI assessment through already member customer to meet its essential requirement.

In this white paper you will understand the needs and benefits of this code

**BSCI is an initiative of the Foreign Trade Association (FTA). All BSCI participants are also FTA members and share the FTA vision of “Free Trade. Sustainable Trade”. To fulfil this vision, BSCI has been given specific governance bodies through which BSCI companies are invited to actively take part, to develop and implement an excellent system for improved working conditions in the global supply chain.**

The BSCI standard is the bundle of requirements of social compliance and asked for the assessment through the buyer who has been listed at BSCI web.

BSCI is an auditable but as reporting standard based on Human Rights, Convention on the Rights of the Child and various International Labour Organization (ILO) conventions. BSCI covers the following areas of accountability:

- Legal Compliance
- Freedom of Association and Right to Collective Bargaining
- Prohibition of Discrimination
- Compensation
- Working Hours
- Workplace Health and Safety
- Prohibition of Child Labour
- Prohibition of Forced Labour and Disciplinary Measures
- Environment and Safety Issues
- Management System

# BENEFITS OF BSCI STANDARD

## **Benefits for Workers, Trade Unions and NGOs:**

- Enhanced opportunities to organize trade unions and bargain collectively.
- A tool to educate workers about core labor rights.
- Another opportunity to work directly with business on labor rights issues.
- Public awareness of companies committed to assuring humane working conditions.

## **Benefits for Business:**

- Putting company values into action.
- Enhancing company and brand reputation.
- Improving employee recruitment, retention and performance.
- Increase reputation from customer and productivity continuously

## **Benefits for Consumers and Investors:**

- Clear and credible assurance for ethical purchasing decisions.
- Identification of products made ethically and companies committed to ethical sourcing.
- Broad coverage of product categories and production geography.

Global Standards shall provide the plan for the sake of this standard along with the requirements relevant to it. Entire the benefits are concerned to the organizational health and also the benefits keep the organization. All the requirements shall be implemented thoroughly to keep the organization applicable to produce the products for buyer



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